

Comunidad Valenciana - Cerámica



Reference	EGF/2009/014
Member State	Spain
Sector	Ceramic
Submitted to European Commission	2 September 2009
Total expenditure	€9 301 298,92
EGF contribution	€6 045 844,29
Intervention criterion	Article 2(b) Regulation (EC) No 1927/2006
Period of reference	25 September 2008 – 24 June 2009
Redundancies during period of reference	2 425 redundancies in 181 small and medium sized enterprises, of whom 1 655 were targeted for assistance.
Active employment measures	Including: - occupational guidance, - counselling for setting up a new business, - various types of training courses, - training workshops combined with apprenticeships, - mobility allowances - participation and outplacement incentives.

LESSONS LEARNT / GOOD PRACTICES

- The number of participants in the measures was higher than expected for three of the measures: Individual job search support, guidance, and training workshops combined with apprenticeships. Other measures had a participation rate between 86 % and 90 % of the original estimate, such as individual job-search support and training for vocational qualifications and skills upgrading. In contrast to these, the training to facilitate moving to another region and the related incentives were not taken up by the workers.
- Total expenditure was 91 % of the planned budget. This was achieved by means of careful budgeting and regular review of the uptake for the various measures.
- The workers showed a high degree of commitment to the activities in which they participated and participants' general opinion on the measures was very positive: 96% would recommend them to other redundant workers and 71% said that after participating in the EGF measures their chances of finding a job had improved.
- The close involvement of stakeholders at local level was a key element which helped to achieve good results. Up to 20 public and private bodies were involved in the implementation of the measures and about 1 400 enterprises based in Castellón, the affected area, were contacted, to know the vocational profiles and skills most in demand. Following this, the guidance and training provided to the participating workers was adapted accordingly which contributed to the high re-employment rate achieved (64 %).