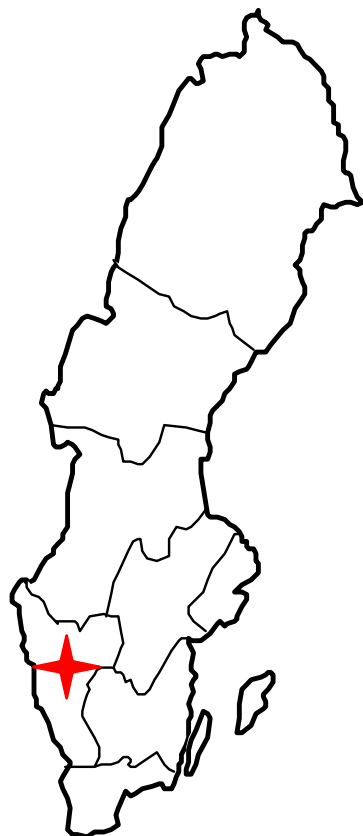


Volvo Cars (Sweden)



Reference	EGF/2009/007
Member State	Sweden
Sector	Automotive
Submitted to European Commission	5 June 2009
Total expenditure	€8,731,627
EGF contribution	€5,675,558
Intervention criterion	Crisis related
Period of implementation	15 December 2008 to 31 May 2011
Redundancies during reference period	4 687
Active employment measures	<p>were provided for 1 775 workers and included:</p> <ul style="list-style-type: none"> - guidance and counselling, - training and retraining, - generation change, - entrepreneurship promotion, - aid for self-employment, and - preparatory training.

LESSONS LEARNT / GOOD PRACTICES

- Generation change: Participants in the EGF project were offered advanced vocational training directed towards occupations where generational change had been identified as a concern. Experienced entrepreneurs and employees approaching retirement served as mentors. As a result of these efforts, EGF workers were offered new opportunities and employers gained some continuity in staff skills and knowledge.
- The Swedish Public Employment Service opened a special office at the Volvo premises as soon as redundancies were expected – this enabled them to start the EGF measures at an early stage and with intensive mentoring.
- After implementation, 68 % had found new jobs and 19 % were continuing with labour market programmes. Compared with other projects in Sweden, this was a good result.
- The project led to increased co-operation between the Public Employment Service and other providers, to be continued.
- The project leaders were able to receive and provide welcome advice to representatives responsible for EGF applications in Denmark.