

Sardegna



Reference	EGF/2007/005
Member State	Italy
Sector	Textiles
Submitted to European Commission	9 August 2007 and last complemented by additional information on 9 June 2008
Total expenditure	EUR 554,274
EGF contribution	EUR 277,137
Intervention criterion	Article 2(b) Regulation (EC) No 1927/2006
Period of implementation	1 January 2007 to 16 August 2008
Redundancies during period of reference	1 044 redundancies in 5 companies in the NUTS II ITG2-Sardegna Region
Active employment measures	Include: - job search assistance, - job search allowances, - training voucher and - incentives to stimulate disadvantaged or older workers to remain in the labour market.

LESSONS LEARNT / GOOD PRACTICES

- Co-ordinating EGF support among all stakeholders. This involved public authorities at national, regional and provincial levels. In addition, trade unions and representatives of the firms played a central role in the development and implementation of the support.
- The trade unions organised 13 pre-orientation meetings with the workers to inform them about possible alternative jobs and about their social protection rights.
- Efforts were made at job matching for supply and demand of labour so as to find new jobs for the redundant workers.
- When dealing with workers dismissed after many years of employment, it proved necessary to offer an integrated service, through a mix of active labour market measures and related allowances.
- The majority of the workers suffered from great discouragement and, as a consequence, lack of initiative. This showed the importance of providing personal counselling as well as retraining measures.
- 41 % of the workers who opted for EGF assistance were women.
- 68 % of the workers who opted to use the EGF assistance had lower secondary education or less.
- This action could not have been carried out without the help of the EGF, as the relevant Operational Programme of the European Social Fund included no activities targeting redundant workers in the textiles sector.