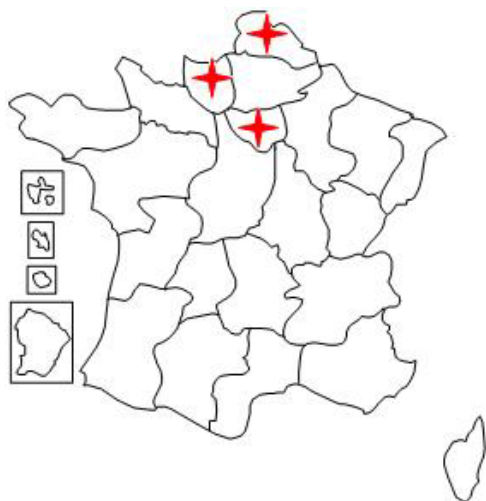


Renault



Reference	EGF/2009/019 FR/Renault
Member State	France
Sector	Automotive industry
Submitted to European Commission	9 October 2009
Total budget planned	EUR 37 682 346
EGF contribution	EUR 24 493 525
Intervention criterion	Article 2 (a) Regulation (EC) No 1927/2006
Period of reference	1.4.2009 – 31.7.2009
Redundancies during period of reference	1 384 (plus 3 061 redundancies before & after the reference period)
Active employment measures	To be provided for all 4 445 workers and include: <ul style="list-style-type: none"> - Advisory services for workers. - Training. - Allowances for workers in <i>congé de reclassement</i>. - Support for business creation

BACKGROUND

- Renault has been affected by the global financial and economic crisis in two ways. The sharp increase in the interest rates seriously affected the ability of the enterprise to fund its own activities. At the same time, most consumers became anxious about job security and decided to postpone the vehicle purchases which resulted in a sharp drop in sales.
- Renault decided to launch a plan for voluntary dismissals from October 2008 and April 2009
- Renault and its affected subsidiaries are located in several regions of France, in particular in Ile-de-France (53 % of the redundancies), Haute-Normandie (29,5 %) and Nord-Pas-de-Calais (12,5 %).
- The targeted workers will receive a package of personalised measures for a total amount of EUR 37,6 million. This package consists mostly in advisory services through which the workers will receive guidance on job-search and training, training itself, advice and financial support to setting up a business... Most of them will also benefit from an allowance for the duration of their involvement in active labour market policy measures.