



EUROPEAN COMMISSION
DIRECTORATE-GENERAL FOR EMPLOYMENT, SOCIAL AFFAIRS AND INCLUSION

The Director-General

Brussels
EMPL.C.1/MHM/as (2023)7671036

For the attention of the EU level Social
Partner Organisations

Subject: Second phase Consultation of the Social Partners under Article 154 TFEU on a possible revision of the recast European Works Council Directive (Directive 2009/38/EC)

Dear Madam, dear Sir,

In accordance with the commitment made by President von der Leyen in her Political Guidelines, the Commission is committed to follow up on resolutions adopted by the European Parliament under Article 225 TFEU with a legislative proposal, in full respect of proportionality, subsidiarity and better law-making principles.

In line with Article 154 TFEU, from 11 April to 25 May 2023, the Commission carried out the first phase consultation of European social partners to seek their views on the need for, and possible direction of, EU action to address the challenges outlined in the European Parliament's legislative resolution on revision of the European Works Councils Directive (2019/2183 (INL)).

My services have now drafted a second phase consultation document and analytical document, with a view to carrying out the second phase consultation of European social partners, in accordance with Article 154(3) TFEU, on the envisaged content of the EU action.

This second phase consultation document brings together the main results of the first phase consultation, deepens the analysis of identified challenges, discusses the need for, and added value of, EU action, and sets out potential avenues for such action.

The attached consultation also seeks views of the European social partners on the objectives and the possible avenues for EU action set out in document. Finally, it asks if the EU level social partners wish to enter into negotiations with a view to concluding an agreement under Article 155 TFEU. The accompanying analytical document complements this consultation document with additional evidence.

I would be grateful to receive your responses to this consultation by Wednesday 4 October 2023. Please send your replies to: EMPL-SOCIAL-DIALOGUE@ec.europa.eu

Yours sincerely,



Joost KORTE

Enclosure: Second phase Consultation Document
Analytical document

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