

Gruppo Alitalia



Reference	EGF/2015/004 Alitalia
Member State	Italy
Sector	Air transport
Submitted to European Commission	24 March 2015
Total cost of actions (€)	39,060
EGF contribution (€)	23,436
Intervention criterion	Article 4(1)(a)
Period of intervention	5 June 2015 - 31 March 2017
People who benefited from the assistance	184 workers
Active employment measures provided	<ul style="list-style-type: none"> - Intake and skill assessment - Active job-search support - Training - Reimbursement of mobility costs - Hiring benefits for over 50s

RESULTS – GOOD PRACTICES

- After the support, 121 (65.76%) workers had found a job as employees. One was in education or training and 62 (33.70%) were unemployed.
- Of the reemployed workers, 93 have permanent contracts, 27 have fixed term contracts and one was in a false self-employment situation¹.
- The Italian authorities tested the measure '*Contratto di ricollocazione - Soggetto accreditato*', that is job search support provided by specialised enterprises. The workers willing to avail this measure are free to choose their preferred provider. The cost of the services are linked to the positive outcome of the intermediation. One third of the participants in this measure, 16 workers, found a job.
- Of the 184 workers who participated 'Intake and skills assessment', only 59 enrolled in the active job-search support. Because they had already found new jobs, 115 workers declined further participating. Another ten workers declined without providing any reason.
- Some of the 115 workers who had found a job short after the intervention started were later unemployed again, which explains why the figures on reintegration are not cumulative (121 instead of 115+16=131).

¹ The Italian coordinated and continuous collaboration contract (co-co-co contract) is a form of false self-employment.