

## Comunidad Valenciana – Metal



<b>Reference</b>	EGF/2014/004 Comunidad Valenciana – Metal
<b>Member State</b>	Spain
<b>Sector</b>	Fabricated metal product
<b>Submitted to European Commission</b>	25 March 2014
<b>Total cost of actions</b>	483 311 €
<b>EGF contribution</b>	289 986 € Article 4.1.(a)
<b>Intervention criterion</b>	Regulation (EC) No 1309/2013
<b>Period of intervention</b>	From October 2014 to 20 June 2016
<b>People who benefited from the assistance</b>	174 workers :
<b>Active employment measures provided</b>	<ul style="list-style-type: none"> <li>- welcome and information sessions,</li> <li>- profiling, occupational guidance and counselling,</li> <li>- job placement,</li> <li>- training including basic training in transversal skills, in vocational skills and on-the job training,</li> <li>- support towards entrepreneurship,</li> <li>- various types of incentives</li> </ul>

### RESULTS – ISSUES HIGHLIGHTED

- At the end of the intervention, in June 2016, 105 participants (60%) had found a job: 92 as employees and 13 as self-employed. One year later, 120 people (69%) were employed, 106 as employees and 14 as self-employed persons.
- The number of participants was lower than foreseen (-36%). Some workers had found temporary or part-time jobs making difficult their participation in the measures.
- The absorption rate was low as well. Only 32% of the funds received were used.
- Participants showed great interest in participating in the occupational guidance, even after finding a job. The precariousness of the Spanish labour market means that workers to engage in continuous job search despite having found a new job.
- The workers aged 50+ were reluctant to learn vocational skills not related to the metal sector, as they consider themselves not fit for a fresh start outside this sector.
- The computer literacy within the occupational guidance support have been very positive. At the beginning, only few workers used Internet and e-mail for job-search, but at the end of the support workers were regular IT tools users.