

# The European Pillar of Social Rights

## 20 principles



The European Union (EU) is a group of 27 European countries working together.



The European Union wants to make Europe a fairer place, inclusive and full of opportunities for everyone.



To make this happen, the European Union set up the **European Pillar of Social Rights**.

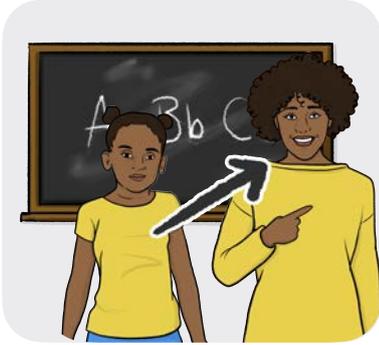
**The European Pillar of Social rights** explains what every European Union country should do to make sure everyone gets a good job, and other **rights**.



**Rights** are what you are allowed to have and do by law.



The European Pillar has 20 parts, called 'principles'.



## 1. Education, training and life-long learning

Everyone has the right to good education and training throughout their life.



## 2. Equal treatment between women and men

Women and men must be treated in the same fair way in all aspects of their life.



That includes being treated in the same fair way:

- when you are looking for work;



- when you are in work;



- when getting paid for the work you do.



### 3. Equal opportunities

**Equal opportunities** means that everyone has the same fair chance to take part in the world around them.



### 4. Help to get a job

Everyone has the right to be supported to get work or set up their own business.



### 5. Work that is flexible and lasts for a long time

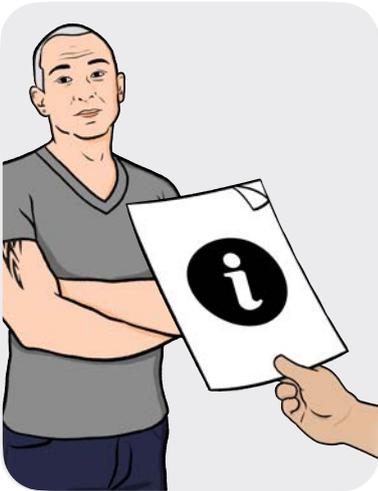
All workers have the right to:

- fair and equal treatment at work;
- get support and training;
- feel safe and secure in their job.



## 6. Pay

All workers have the right to fair pay, for a decent standard of living.



## 7. Clear information about your job

All workers have the right to clear information about their work.

Workers also have the right to clear information about the reasons why they lost their job.



## 8. Listening to workers

All workers have the right to speak up about decisions that affect them at work.



## 9. Work-life and home-life

All workers who are parents or carers have the right to take time off work to help the people they look after.



## 10. Health and safety

All workers have the right to be protected at work.



Workplaces should be safe and healthy for everyone.

Personal information must stay private.



## 11. Childcare and support to children

All children have the right to get good care and education.



All children have the right to protection from poverty.



## 12. Protection from being very poor

Everyone has the right to the basic things they need to live.



### 13. Unemployment benefits

Everyone without a job has a right to unemployment benefits.

This is money to help you afford the basic things you need to live.



### 14. People who don't have enough money

People who cannot afford basic services have the right to extra help from the government.



### 15. Old-age pensions

Women and men have equal rights to a **pension**.

A **pension** is money for you to live on when you retire.



### 16. Healthcare

Everyone has the right to affordable, good-quality healthcare.



## 17. People with disabilities

People with disabilities have the right to support to:

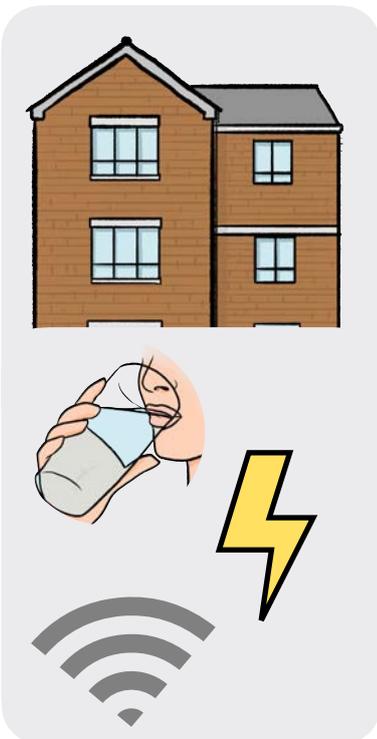
- live with dignity;
- take part in the world around them.



## 18. Long-term care

Everyone has the right to affordable long-term care.

That is care for people who have a health condition or serious disability.



## 19. Housing

Everyone has the right to a good-quality, affordable place to live.

## 20. Basic services

Everyone has the right to **basic services**.

**Basic services** include getting access to things like water, electricity, banking and internet.

# For more information



If you need more information, please contact us by going to:

[www.europa.eu/european-union/  
contact\\_en](http://www.europa.eu/european-union/contact_en)