KLM – The Netherlands

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Reference	EGF/2020/004 NL/KLM
Member State	The Netherlands
Sector	Air Transport
Submitted to European Commission	22 December 2020
Total budget planned	EUR 8 365 364
EGF contribution	EUR 5 019 218
Intervention criterion	Article 4(1)(a) of the EGF Regulation
Period of reference	15 August 2020–15 December 2020
Redundancies during period of reference	650
Active employment measures	To be provided for 1201 workers and include:
	- Professional orientation
	- Support to find work in dedicated sectors
	- Training, coaching and/or education measures
	- Financial advice service

BACKGROUND

- The Netherlands applied for support from the EGF following redundancies in KLM Royal Dutch Airlines resulting from the Covid-19 pandemic.
- The pandemic has had a significant impact on the aviation industry due to travel restrictions and a steep decline in passenger air transport. The drop in passenger numbers massively reduced the revenues of airlines and forced many of them to lay off employees or declare insolvency.
- In April 2020, international passenger traffic dropped by 98,9% compared to April 2019 and 64% of global aircraft was put into storage, representing the largest contraction in aviation history.
- In mid-March 2020, KLM operations have largely come to a standstill while their operating costs have remained at the same level.
- In order to reduce costs, KLM management announced restructuring plan, which led to the workforce being reduced by around 5 000 fulltime equivalents.
- Greater Amsterdam (a sub-region of the Noord-Holland Province) is among the regions most affected by redundancies. The proposed EUR 5 019 218 from EGF will help former workers of KLM to find new jobs through customised job-search guidance and support, education or training.