

Ericsson - Sweden



Redundancies occurred in Stockholm,
Östra Mellansverige, Sydsvetige, Västsvetige

Reference	EGF/2016/002 SE/Ericsson
Member State	Sweden
Sector	Division NACE 2 Division 26 (Manufacture of computer, electronic and optical products)
Submitted to European Commission	31 March 2016
Total budget planned	6 596 531.00
EGF contribution	3 957 918
Intervention criterion	Article 4(1)(a) of the EGF Regulation
Period of reference	11 September 2015 – 11 January 2016
Redundancies during period of reference	1 244
Active employment measures	To be provided for 918 workers and include: <ul style="list-style-type: none"> - Counselling and Career Guidance - Sheltered and supported employment and rehabilitation measures - Education and training - Job search allowances

BACKGROUND

- Ericsson manufactured telecom hardware at various plants in Sweden. The application is justified by a general trend in the industry to outsource telecom hardware production to Asia, where not only the strongest growth markets are located, but also equivalent quality can be delivered at lower costs.
- The events giving rise to these redundancies are the partial or entire closures of hardware production lines at seven different Ericsson production sites in Sweden. The closures were successively announced during the first half of 2015. On 11 September 2015, Ericsson notified the Swedish authorities in writing of the projected collective redundancies.
- The redundancies have a significant adverse impact on the local economy in the regions concerned. All regions face the problem that a relatively large group of older workers with similar backgrounds is made redundant at the same point of time. Most of these workers do not possess the skills sought after on the local labour market.
- The Swedish Public Employment Service closely involved unions and local authorities in the design of the packages of personalised services.