## **Computer programming (Finland)**



**Reference** EGF/2015/005 FI/Computer

programming

Member State Finland

Computer programming,

**Sector** consultancy and related

activities

**Submitted to European** 12.6.2015

Commission

Total budget planned4 372 000EGF contribution2 623 200Intervention criterionArticle 4(1)(b)

**Period of reference** 30.7.2014-30.4.2015

Redundancies during period of reference Active employment measures 1603

To be provided for 1200 workers and include:

- Coaching measures
- Employment and business services
- Training and start-up grants
- Steering towards entrepreneurship

## **BACKGROUND**

- Between 2008 and 2014, employment in the technology industry in Finland dropped from 326 000 to 276 000. The drop in 2014 alone was by 3 %.
- Following major lay-offs from Nokia in the last couple of years (which led to two EGF applications), the Finnish ICT sector is experiencing considerable difficulties to compete in the global market.
- The Finnish software industry is aiming at investing in new type of services, but global competition by providers from lower-cost countries is significant and a growing number of enterprises have been closing down.
- There are 1603 workers made redundant in 69 enterprises in the sector. Many of them are over 50 or have very specialised knowledge. They resided in various parts of Finland (except the island of Åland), with the most affected regions being Northern Ostrobothnia (particularly the Oulu area) and Helsinki-Uusimaa.
- These redundancies occurred in areas already heavily affected by unemployment in the IT technologies and with unemployment rates higher than the national average.
- The application provides for a number of tailor-made measures to serve the specific needs of the redundant workers, to develop existing or create new skills and to promote entrepreneurship.