

# QIMONDA PORTUGAL S.A.



<b>Reference</b>	EGF/2009/023
<b>Member State</b>	Portugal
<b>Sector</b>	Computers, electronic and optical products
<b>Submitted to European Commission</b>	17 December 2009
<b>Total expenditure</b>	3.120.878,13
<b>EGF contribution</b>	2.028.570,78
<b>Intervention criterion</b>	Article 2 (a)
	Regulation (EC)No 1927/2006
<b>Period of implementation</b>	17 December 2009-16 December 2011
<b>Redundancies during period of reference</b>	839
<b>Active employment measures</b>	provided for 534 workers and include: <ul style="list-style-type: none"> <li>- qualification actions (vocational training and grants for training at personal initiative)</li> <li>- professional integration actions (support to self-placement, hiring incentive, support to creation of self-employment or business, practice in the work place and integration plans)</li> <li>- technical assistance for implementing EGF (preparatory, management and information and publicity)</li> </ul>

## LESSONS LEARNT / GOOD PRACTICES

- 839 workers were made redundant by Qimonda Portugal S.A. between 1 June and 5 December 2009. Of those workers, 534 benefited from EGF support. At the end of the implementation period, 41% had found new employment, accounting for 219 workers, including 40 who became self-employed, 158 were still unemployed and 90 were not in the labour market due to illness, participation in employment programmes or vocational training.
- Actions focused on a single enterprise can lead to better results than those focused on a sector in a region, due to the synergies between the workers involved.
- The organisation of collective information sessions was found to be crucial for disseminating the call for applications by candidates.
- The cooperation of the Committee of workers' representatives was found to be crucial for increasing participation in the actions.
- A strong involvement of Employment Centres as well as a good initial approach of the vocational training organised by the Employment and Vocational Training Institute was essential for raising the interest of workers.
- Of the workers who participated in the measures co-funded by EGF, 182 could also benefit from complementary support, co-financed by the European Social Fund.