



Conference on
**Remuneration
Statistics**
eurostat 

Structure

- Title** The UN-ICSC's Post Adjustment Index:
Finding the optimal trade-off between statistical principles and compensation policy goals
- Author and Speaker** Ibrahim YANSANEH
- Expertise** Chief of Service, Cost-of-Living Division,
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- Conference session
to which relates** 3
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- Abstract** The presentation gives an overview of the United Nations International Civil Service Commission (ICSC)'s Post Adjustment index, used to equalise the purchasing power of salaries around the world, relative to New York. It highlights how methodological and operational choices regarding the index formula, weighting schemes and aggregation procedures, as well as key features of the survey process, are informed by the search for the optimal balance between standard statistical principles and compensation policy goals. It also highlights important issues emanating from the ongoing review of the statistical methodology underpinning the PAI, which have the potential of introducing consequential changes in the UN-ICSC's calculations.
- Keywords** Post Adjustment Index, Statistical Methodology, Compensation Goals
- Disclaimer** The opinions expressed in this document represent the authors' points of view and are not necessarily shared by the European Commission (Eurostat).

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