

## First day

09:30 – 10:00

Registration

10:00 – 11:00

### SESSION 1

#### **POLICY MAKER'S VIEW ON THE ADMINISTRATIVE NEED FOR REMUNERATION STATISTICS**

Speaker: **Mariana Kotzeva** (Eurostat Director General)  
Topic: **Chairperson's address**

Speaker: **Larbi Djacta** (Chairman of UN ICSC)  
Topic: **Keynote address**

Questions & answers

11:00 – 11:15

Coffee break

11:15 – 12:30

### SESSION 2

#### **GLOBAL HUMAN RESOURCE MANAGEMENT IN THE PUBLIC SECTOR: IMPLICATIONS FOR DATA**

Speaker: **Dirk-Jan Hoogerdijk** (CBS NL)  
Topic: **The role of NSIs in remuneration statistics**

Speaker: **Aurelien Poissonnier** (FR DGAFFP)  
Topic: **Transparency reporting obligation for public sector employees with highest remunerations**

Speaker: **Nathalie Kastelyn** (ESO)  
Topic: **Cost of living statistics needed by European Southern Observatory**

Questions & answers

12:30 – 13:30

Lunch break

13:30 – 15:30

### SESSION 3

#### **BEST PRACTICES IN CALCULATING COST OF LIVING ADJUSTMENTS ("CORRECTION COEFFICIENTS")**

Speaker: **Ian Dennis** (ESTAT)  
Topic: **Eurostat CC as a gold standard-2019 quality framework indicators**

Speaker: **Ian Dennis** (ESTAT)  
Topic: **100 years of theory: why a fixed basket approach is less appropriate for international cost-of-living comparisons**

Speaker: **Ian Dennis** (ESTAT)  
Topic: **Equi-characteristicity: what it is and why it is important**

Speaker: **Ian Dennis** (ESTAT)  
Topic: **Examples of recent research and test calculations**

Speaker: **Ibrahim Yansaneh** (ICSC)  
Topic: **The benefits of international collaboration**

Speaker: **Ibrahim Yansaneh** (ICSC)  
Topic: **The UN-ICSC's post adjustment index: finding the optimal trade-off between statistical principles and compensation policy goals**

Questions & answers

15:30 – 15:45

Coffee break

15:45 – 17:00

### SESSION 4

#### **INNOVATIVE DISSEMINATION TECHNIQUES**

Speaker: **Stamatis Kalogirou** (ESTAT)  
Topic: **Transforming remuneration statistics to accessible insights via visual storytelling (Business Intelligence Visualisation)**

Speaker: **Ian Dennis** (ESTAT)  
Topic: **Proactive transparency and innovative indices**

Questions & answers

## Second day

10:00 – 11:00

### SESSION 5

#### **BEST PRACTICES IN SALARY BENCHMARKING FOR THE INTERNATIONAL PUBLIC SECTOR**

Speaker: **Ian Dennis** (ESTAT)  
Topic: **Job matching and salary definitions for 2019 exercise**

Questions & answers

11:00 – 11:15

Coffee break

11:15 – 12:15

### SESSION 6

#### **BEST PRACTICES IN ORGANISING FAMILY BUDGET SURVEYS AMONGST STAFF**

Speaker: **Ian Dennis** (ESTAT)  
Topic: **Design principles for survey questionnaires**

Speaker: **Anna Loof** (ESTAT)  
Topic: **Expanding population samples and encouraging response rates**

Questions & answers

12:15 – 13:15

Lunch break

13:15 – 14:45

### SESSION 7

#### **BEST PRACTICES REGARDING OTHER COMPONENTS OF TOTAL REWARD PACKAGE**

Speaker: **Anna Diagouma** (ESTAT)  
Topic: **Efficiency and effectiveness in setting short-term allowances ("mission expenses")**

Speaker: **Ian Dennis** (ESTAT)  
Topic: **Estate Agency Rent Surveys as a basis for housing comparisons**

Speaker: **Ian Dennis** (ESTAT)  
Topic: **Survey of school fees as a basis for education comparisons**

Speaker: **Aldo Campo** (ESTAT)  
Topic: **Pension Scheme of the EU officials: three different frameworks for setting the actuarial assumptions**

Questions & answers

14:45 – 15:00

Coffee break

15:00 – 16:00

### SESSION 8

#### **CONCLUSIONS FROM TWO DAYS OF DEBATE**

General discussion